

CAPACITY UTILIZATION

It is how an enterprise uses its installed productive capacity. A metric used to measure the rate at which potential output levels are being met or used. Displayed as a percentage, capacity utilization levels give insight into the overall slack that is in the firm at a given time. If a company is running at a 70% capacity utilization rate, it has room to increase production up to 100% without increasing costs.

1. How is your talent capitalized, maximized and utilized at your company?
2. How have you integrated your talent utilization capacity into your lean applications?
3. How do you calculate earnings from your talent?
4. Who owns the talent at your company?
5. How have you captured the talent at your company?
6. How is your talent providing business innovation, operating performance and strategic positioning?
7. Is your talent protected and leveraged?
8. Is your talent managed strategically?
9. Is there a plan in place to recruit, cultivate, develop and retain talent over time?
10. Is the business structured to optimize your talent with adequate management attention focused on skills gap challenges?